

European Platform for Democratic Elections (EPDE) is hiring a team of international experts

Terms of reference

European Platform for Democratic Elections (EPDE) is hiring a team of international experts for the Presidential Elections in Ukraine

1. Background of the Experts' Mission and Scope of Work

In December 2013 European Exchange (Germany), Promo-LEX Association (Moldova) and International Society for Fair Elections and Democracy (Georgia), with the financial support of the European Union, have launched in the framework of the European Platform for Democratic Elections (<http://www.epde.org/en/>) a two years project[1] aimed to support the democratization of the EaP countries by enhancing the role of civil society organizations in promoting free, fair and democratic elections.

In the framework of the project, Promo-LEX Association and partner organizations (Action Management Team, AMT) will deploy an Experts' Mission to the Presidential Elections in Ukraine, planned to be held on May 25, 2014. It is envisaged that the Experts' Mission will concentrate on one or both of the following aspects: need-based support and assistance offered to EPDE platform members in Ukraine to run independent election observation efforts and analysis/expertise of the main problematic issues related to the electoral policies and legislation in the eve of the Early Presidential Elections in Ukraine.

Taking into consideration the specific of the social-political situation in Ukraine, based on the recommendations made by the Ukrainian EPDE members, the Experts' Mission will focus on the following specific objectives:

- To analyze the impact of the conflicts in the South-Eastern regions of Ukraine and in the occupied territories on the conduct of Presidential elections (potential security threats for the conduct of elections and election observation, security of the observers, information/internet security etc.);
- To assist EPDE member organizations from Ukraine (upon request) on the planning and implementation of their own election related activities (election observation and citizens' involvement in monitoring of the electoral processes, organization of civic engagement activities/informational campaigns etc.);
- To monitor the conduct of the election campaign, particularly from the perspective of occurrence of such problems as abuse of official position (administrative resources), voters' bribery, unsatisfactory activity or sabotage of the work of the electoral bodies and law enforcement agencies.

2. Description of the Experts' tasks

The AMT is looking to select a team of international experts who will be capable to accomplish the above mentioned objectives. The members of the Experts' Mission will be assigned the following specific tasks:

- Analyze the legal framework and the electoral background of the Presidential elections in Ukraine;
- Review the election observation reports of previous national and international EOM, media and other sources for the identification of the most problematic issues connected to the elections;
- Conduct field research in Ukraine;

- Hold meetings, interviews or focus groups with relevant stakeholders for an in-depth analysis of the most problematic issues related to the elections;
- Elaborate tools, guidelines and relevant documents that will be used by the EPDE Expert's mission during the Election Day;
- Offer assistance (upon request) to the Ukrainian partners (consultations, analysis of documents, trainings/workshops etc.), including at distance (via e-mail, Skype etc.);
- Collect relevant information for the reports, statements that will be elaborated in the framework of EPDE;
- Formulate recommendations that would further improve the law on election of the President of Ukraine;
- Elaborate the interim and final reports of the EPDE Expert's Mission;
- Participate in the presentation of EPDE reports, statements in Ukraine and, contingent on the experts' availability, participate in the presentation of the final report of the mission at the international level;
- Other relevant tasks.

3. Timeframe, deliverables and honoraria

EPDE Experts will work for about one month during the period April 17-June 30, 2014 (this period includes also the eventual second round of the Presidential Elections). Also, contingent on the experts' availability, in the end of the EPDE mission a representative of the experts' team may be invited to present the final report in Berlin or Brussels in the course of an international event organized by EPDE. The experts' team will have to provide to the AMT two short reports on their activity (interim and final reports) as well as to elaborate two analytical reports (interim and final reports). The analytical reports will be done in accordance with the Mission's Action Plan and structure that will be adopted in the beginning of the activity. The honoraria will be paid in the end of the

Experts' mission contingent on the delivery of the services. The amount of the honorarium is negotiable but will not exceed 1500 Euro net/expert.

4. Criteria for selecting the experts

The Action Management Team (AMT) is recruiting a team of international experts that will act together as an EPDE Experts' Mission to the Presidential Elections in Ukraine. The international experts must meet the following criteria:

Education:

- University degree in law, political science, public administration, public policy, management or other relevant fields.

Experience:

- Relevant experience for the accomplishment of the above mentioned objectives;
- Experience in delivering election assistance to the civil society organizations and/or election authorities;
- Experience in election observation (Core team, LTO), preferably in Ukraine and/or other EaP countries;
- Working experience of at least 3 years with the NGO sector or international organizations / donors from EU/EaP countries, preferable in the area of elections, human rights and democratization;
- Good understanding of the political processes in Ukraine, specifics of elections etc.;

Other required skills:

- Deep analytical and presentation skills;
- Excellent self-organization skills;
- Ability to work in sensitive political environments;
- Good communication skills;
- Fluent in English or Russian, Ukrainian would be

considered an asset.

5. Method of application

The interested experts should send below listed documents to info@alegeliber.md by 10th of April 2014:

- CV (max. 3 pages, please include contact phone and/or Skype ID for an eventual interview) and
- a letter of intention (stating his/her area of expertise and how can the expert contribute to the accomplishment of at least one of the above mentioned objectives, motivation/interest for participation in the EPDE Experts' Mission, as well as the availability during the April-June period, including the availability to travel to Ukraine).

6. Short description of the European Platform for Democratic Elections (EPDE)

On 12th of December 2012, 13 civil society organizations supporting or conducting citizens' election observation in the states of the Eastern Partnership, the Russian Federation and the European Union have launched the "European Platform for Democratic Elections" (EPDE) in Warsaw. The aim of the EPDE is to assist citizens' election observation in the countries of the Eastern Partnership and in the Russian Federation, and to contribute to democratic election processes throughout Europe. The European Platform of Election Observation will improve the professional quality of its members through development and implementation of unified standards and methods of election observation. EPDE will encourage, train and defend those experts and citizens who stand up for transparent and equal suffrage wherever it is at risk all over Europe – be it in the European Union's member states, in the Eastern partnership countries or in the Russian Federation.

[1] The project “Setting up a civil society platform for the development of democracy and voters’ rights in the Eastern Partnership countries”.

Promo-LEX Association and Association for Efficient and Accountable Governance is selecting an International Expert – Extended deadline for applications

Promo-LEX Association and Association for Efficient and Accountable Governance is selecting an International Expert

*Extended deadline for applications

During the period 19.09.2012 – 19.09.2014, Promo-LEX Association, in partnership with Association for Efficient and Accountable Governance (AGER) will implement the Project “Monitoring justice sector reform for increased Government’s accountability”. The project is funded by the European Union through the European Instrument for Democracy and Human Rights.

The overall objective of this action is to strengthen the capacity of the civil society to perform democratic oversight of the reform processes undertaken in the Republic of Moldova.

The project will concentrate its efforts in monitoring the implementation of the Justice Sector Reform Strategy (JSRS)

throughout the country by involving a network of 43 national observers. In Chisinau, experts will also provide input on legislative drafts, adopted laws and regulations, on their conformity with the declared reform objectives and European standards.

During the first stage of the project, a Monitoring and Evaluation Methodology should be designed. It will then be applied throughout the project for assessing the progress made in implementing the JSRS.

For more details about the Justice Sector Reform Strategy please visit

[Strategy for Justice Sector Reform 2011-2015](#)

In this regards, Promo-LEX and AGER request for expression of interest from International Expert, who will, in cooperation with one National Expert, develop the M&E Methodology and a concise advocacy toolkit, which will help the implementing organizations to promote their recommendations among stakeholders.

The international expert is expected to perform the following tasks:

- Lead and manage the mission;
- Design the detailed monitoring and evaluation scope and methodology (including the methods for data collection and analysis) and of the advocacy toolkit;
- Decide the division of labour within the experts' team;
- Participate in half day presentation and launching conference;
- Lead the one and half day training session on M&E techniques for the observers;
- Submit the final version of the M&E methodology and the advocacy toolkit.

Qualifications of Expert

Qualifications:

- Master degree in law, human rights or public policies.

General Professional Experience

- Minimum 8 years of relevant professional experience in justice and home affairs sector;
- Experience in developing M&E methodologies shall constitute strong advantage.

Specific Skills

- Fluency in written and oral English. Good working knowledge of Romanian or Russian language will constitute strong advantage.
- Excellent understanding of the central public authorities reform strategies and approaches, with focus on justice sector;
- Good communications skills with relevant stakeholders;
- Recent previous working experience in Moldova and Eastern European countries is an advantage.

To apply, interested candidates should submit the following documents:

- CV;
- The technical offer, comprising a concept of the M&E Methodology to be developed;
- Financial offer;
- List of activities/outputs produced previously, relevant to this assignment

For further details, please consult the attached [ToR](#).

The application should be submitted in English at:
olga_manole@promolex.md

Deadline for applications was extended till October 18, 2012

For additional information please contact:

Olga Manole, Project Coordinator.

Tel: (+373 22) 44 96 26

Fax: (+373 22) 45 00 24

E-mail: olga_manole@promolex.md

* Please note that only shortlisted candidates will be contacted.

DOC – [ToR_International_Expert](#)

Promo-LEX Association and Association for Efficient and Accountable Governance is selecting an International Expert

During the period 19.09.2012 – 19.09.2014, Promo-LEX Association, in partnership with Association for Efficient and Accountable Governance (AGER) will implement the Project “Monitoring justice sector reform for increased Government’s accountability”. The project is funded by the European Union through the European Instrument for Democracy and Human Rights.

The overall objective of this action is to strengthen the capacity of the civil society to perform democratic oversight of the reform processes undertaken in the Republic of Moldova.

The project will concentrate its efforts in monitoring the implementation of the JSRS throughout the country by involving a network of 43 national observers. In Chisinau, experts will also provide input on legislative drafts, adopted laws and regulations, on their conformity with the declared reform

objectives and European standards.

During the first stage of the project, a Monitoring and Evaluation Methodology should be designed. It will then be applied throughout the project for assessing the progress made in implementing the JSRS.

In this regards, **Promo-LEX and AGER request for expression of interest from International Expert**, who will, in cooperation with one National Expert, develop the M&E Methodology and a concise advocacy toolkit, which will help the implementing organizations to promote their recommendations among stakeholders.

The international expert is expected to perform the following tasks:

- Lead and manage the mission;
- Design the detailed monitoring and evaluation scope and methodology (including the methods for data collection and analysis) and of the advocacy toolkit;
- Decide the division of labour within the experts' team;
- Participate in half day presentation and launching conference;
- Lead the one and half day training session on M&E techniques for the observers;
- Submit the final version of the M&E methodology and the advocacy toolkit.

Qualifications of Expert

Qualifications:

- Master degree in law, human rights or public policies.

General Professional Experience:

- Minimum 8 years of relevant professional experience in justice and home affairs sector;
- Experience in developing M&E methodologies shall constitute strong advantage.

Specific Skills:

- Fluency in written and oral English. Good working knowledge of Romanian or Russian language will constitute strong advantage.
- Excellent understanding of the central public authorities reform strategies and approaches, with focus on justice sector;
- Good communications skills with relevant stakeholders;
- Recent previous working experience in Moldova and Eastern European countries is an advantage.

To apply, interested candidates should submit the following documents:

- CV;
- The technical offer, comprising a concept of the M&E Methodology to be developed;
- Financial offer;
- List of activities/outputs produced previously, relevant to this assignment

For further details, please consult the attached [ToR](#).

The application should be submitted in English at:
olga_manole@promolex.md

Deadline for submitting applications: 10 October 2012

For additional information please contact:

Olga Manole, Project Coordinator.

Tel: (+373 22) 44 96 26

Fax: (+373 22) 45 00 24

E-mail: olga_manole@promolex.md

*** Please note that only shortlisted candidates will be contacted.**

Invitation to Public Lecture „Hate Crimes based on sexual orientation in Moldova”

The Promo-LEX Association and The Equal Rights Trust are organizing a Public Lecture on the topic „Hate Crimes based on sexual orientation in Moldova”. The event is organized within the framework of the project “Strengthening Legal Protection from and Raising Awareness of Discriminatory Ill-Treatment in the Republic of Moldova, including Transnistria”, a project funded by the European Union through the European Instrument for Democracy & Human Rights (EIDHR). The project is co-funded by UNDP Moldova within “A joint UNCT for Human Rights Protection and Promotion in the Republic of Moldova” Project.

The event will start with a short presentation of the Fifth edition of „The Equal Rights Review”. „The Equal Rights Review” is a biannual publication of The Equal Rights Trust and is focused on promoting equality as a fundamental human right and combating discrimination. The publication was translated into the Romanian language and will be distributed to the participants of the public lecture.

Discussion within the public lecture will focus on the following issues: hate crimes – basic concepts; hate crimes based on sexual orientation in Moldova and from an international perspective. Speakers within the public lecture will be: Doina Ioana Straisteanu, a lawyer within this project, Promo-LEX Association; Libby Clarke, lawyer at The Equal Rights Trust; Angela Frolov, Lobby & Advocacy Program Coordinator at GENDERDOC-M.

Lawyers, judges, prosecutors, law students, civil society representatives and media are invited to the event.

The event will take place on March 15 2011, starting at 17.00 in Hotel Leogrand, Begonia Hall (77, M.Varlaam str.).

Those who wish to participate have to register by March 13 (17:00) by phone (+373 22) 449626, GSM 069177101 or by sending an email olga_manole@promolex.md

Contact person: Olga Manole, Project Coordinator, Promo-LEX Association/ www.promolex.md

The project is funded by European Union and co-funded by UNDP Moldova.

The project is implemented in partnership with „The Equal Rights Trust”.
