

Training course “NGO Management”



Within the period January, 24th -25th 2009 as a component part of the project “Resource and Development Center from Transnistria”, implemented by the Promo-LEX Association, the NGO Department organized a training course on “NGO Management”.

This course is the first out of the three planned training programs to be conducted by the NGO Department and is aimed at supporting the third sector in the east region of the country.

All three courses are designed to train representatives of nongovernmental organizations in the areas of: NGO Management, Project Management and Financial Management.

This course was attended by 23 NGO representatives and initiative groups from: Camenca, Ribnita, Dubasari, Grigoriopol and from the cities Tiraspol and Tighina.

During the two days of the seminar a kind and friendly atmosphere was created. The participants were involved in a series of discussions and various practical activities that focused on key components such as judicial aspects of the NGO registration process, the NGO life cycle, organizational structure, strategic planning and human resources management . Also on the day a workshop entitled “Using internet resources for a successful organizational development” was held.

As a result of completion of the course, participants gained information concerning the legal framework of NGO activity and necessary documents to register as a non-governmental organization. They learned the stages through which an

organization develops and how to define the organizational structure.

Also, participants were trained through interactive exercises as to how they can determine the mission, vision and values of the organization and what they need in order to develop a viable action plan of the organization they are involved in.

Another issue of major importance was human resources management. During this session, the participants learned what is the purpose of human resource management, what types of management and leadership styles exist, the responsibilities of a manager of human resources, organizational culture and methods to motivate employees.

During the workshop "Using internet resources for a successful organizational development", the participants learned how to find the information they need through search engines, how to translate this information through online dictionaries and how to find different partners and potential donor resources through the Internet.

Also, the participants confirmed the need of such courses for freshly institutionalized NGOs and initiative group members because many of them have a lack of knowledge base, which deters the realization of their projects and initiatives. Participants appreciated that this course will provide more experience for their work and will strengthen the third sector in the region.

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